

Tongan Labour Gender Equality

Working Age (25-54 years) - 2021

Female population tend to be Outside of Labour force and have less representation in the Employees status

While 54% of the population are female and 46% are male, this ratio differs depending on the employment status.

Only 40% of the Employees are Female and 65% of people Outside Labour force are Female.

In the Employers status, there are only 36% Female population. However, 68% of the Own-account workers are Female.

Each Square amounts 20%.
Status of employment for people aged between 25 to 54 years old.
"Employees" comprises all individuals working in the public and private sector, "Contributing family workers" contains all individuals working to sell their products, producing goods for family use and those working to help a family business.
The dataset did not include the non-binary label.



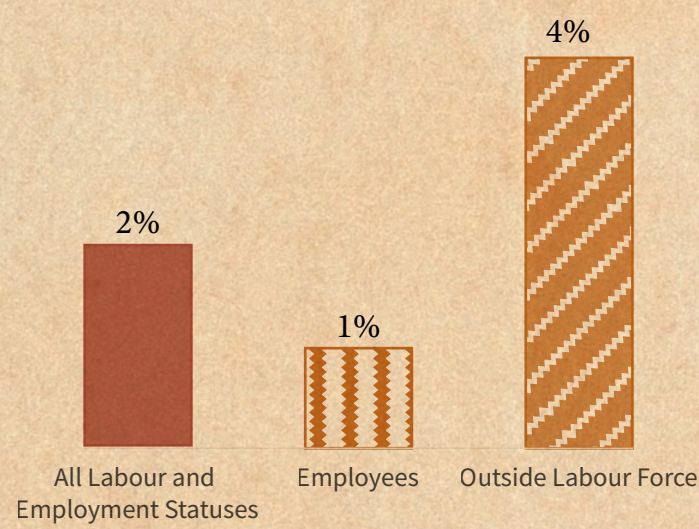
If we look at Female population, around 50% are Outside Labour Force and 32% are Employees



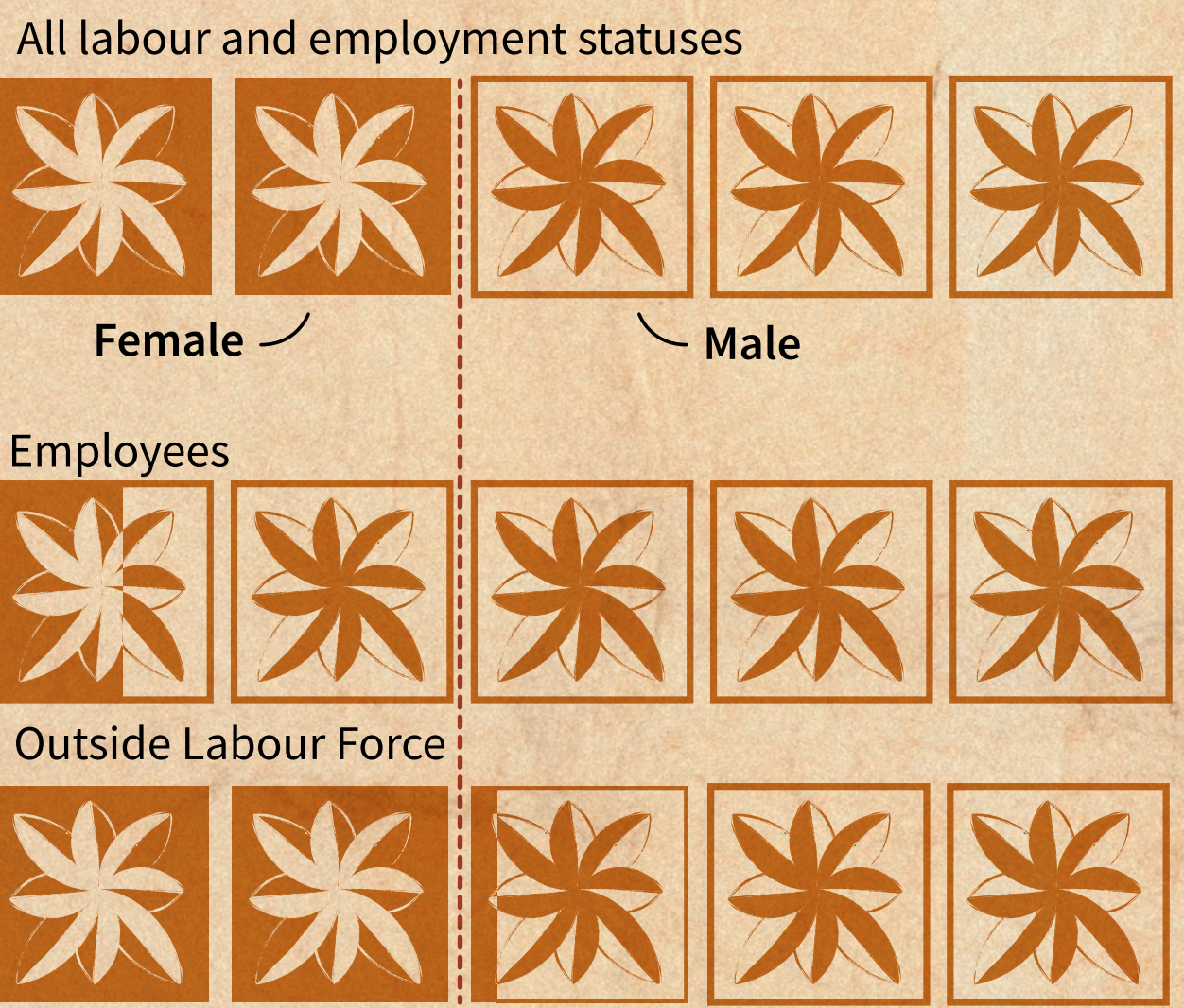
While in the Male Population, 54% are Employees and 32% are Outside Labour Force



Having a disability adds another layer of inequality, specially on the Female population



2% of the population have disability but of the Employees there are only 1%, and, Outside Labour Force, there are 4%.



Of the population with disability, 9% are Female and 60% are Male but, of the employees, 12% are Female and 88% are Male. In other words, for 1 Female, there are 7 Male, contrasting with the ratio of the data without disability: 1 Female for 1.4 Male.

This work was inspired by the Ngatu and by the Tongan artist Tanya Edwards. Ngatu, the Tongan name for tapa cloth, is made from bark and decorated with natural dyes and pigments. It is usually done by groups of women who work together to decorate the cloth.

53.3% Female Without Disability 0.9% Female With Disability 1.4% Male With Disability 44.4% Male Without Disability

Source: Pacific Data Hub: Population by labour force and employment status